

ALEX MARTINS

Citizenship: South Africa & Portugal

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WORK EXPERIENCE

THE EQUITY INDEX, Founder, London, UK 04/2019 to Present

- Founded a UK Community Interest Company dedicated to improving equity (including racial and gender equity) across the development sector with an Advisory Group of 13 development experts.
- Extensive research into existing equity (including diversity and inclusion) indices, metrics and approaches.

ALEX MARTINS DEVELOPMENT, Director, London, UK 01/2018 to Present

I have delivered projects for the following organisations in my capacity as an independent researcher:

Independent Commission for Aid Impact

- Co-Team Lead: Information note on the use of UK aid to enhance mutual prosperity, ICAI, 2019
- Deputy Team Lead: Performance review of the Newton Fund (£735 million partnership fund), 2018 to 2019
- Reviews entail interviews with high-level government stakeholder and preparing briefing materials for the UK Parliament's International Development Committee (IDC)

Ethical Trading Initiative

- Helped design and delivered training on the use of a new online software for project and team management (Podio) rolled out across the ETI team

Peace Direct, Search for Common Ground, CDA Collaborative Learning

- Senior researcher on Stopping As Success, a USAID-funded research projects on INGO transitions.
- Wrote two case studies of INGO transitions in DRC and Timor-Leste; reviewed 18 other case studies and produced a synthesis report of the key findings.
- Co-facilitated a review workshop in Nairobi, Kenya

Healing Solidarity

- Conducting an evaluation of the Healing Solidarity Collective, which provides a space for practitioners and activists to challenge injustice and racism in the development sector.

Rights CoLab - Reimagining INGOs

- Project Coordinator and research lead for the design of a Systems Change Lab process

INSTITUTE OF DEVELOPMENT STUDIES (IDS), Visiting Fellow UK 11/2018 to 04/2019

- Research project on South Africa's perception of and response to the transition policies of Northern donors.

INTEGRITY RESEARCH AND CONSULTANCY, Services Manager, London, UK 08/2013 to 12/2017

- Spearheaded the development of the DRC portfolio, expanding from one to five projects over 4 years
- Successfully facilitated the development of internal strategy processes and procedures

Key projects delivered at Integrity

DFID DRC Evidence Analysis and Coordination Programme, Programme Manager, 2013 to 2017

- Managed the delivery of 25 Political Economy Analysis (PEA) studies to inform DFID programming in a range of sectors, including: electoral support, health, conflict prevention, and private sector development

DFID DRC M&E Cell, International Security and Stabilisation Support Strategy, Analyst, 2015 to 2017

- Designed and implemented a Monitoring & Evaluation risk matrix; conducted background research on the ISSS; drafted sections of biannual monitoring reports

INITIATIVES OF CHANGE (IOFC), Oxford and London, UK 11/2011 to 07/2013

Assistant to the Executive Vice President

- Supported the International Council with strategic planning, including during trips to Switzerland and India
- Facilitated the growth of an Operations team to coordinate cross-lofC chapter international projects

Projects delivered at Initiatives of Change:

South Sudan Reconciliation Initiative, Deputy Project Manager, Juba, 2013

- Provided project management support to the Initiative in organising reconciliation-related events in Juba
- Engaged international stakeholders, primarily the Swiss Federal Department of Foreign Affairs, on partnering and funding opportunities for the Initiatives

Caux Forum for Human Security, Communications Director, Oxford and Switzerland, 2011 to 2012

- Designed the communications and social media strategy for an event of over 300 peacebuilding practitioners
- Recruited/ supervised a team of five volunteer Communications Assistants & co-authored Caux Forum Report.

RECENT PRESENTATIONS

Healing Solidarity Embodying Change [Conference](#), November 2019 – Panel on Racism, Equity and Care: What role can white people play?

Gender & Development [journal launch](#): Reimagining international development, March 2018 – Talk on how to create greater equity in the international development sector.

SELECTED PUBLICATIONS

Alex Martins (2020) Reimagining equity: redressing power imbalances between the global North and the global South, *Gender & Development*, 28:1, 135-153, [link](#)

Peace Direct, Stopping As Success, 'Case study synthesis report,' January 2020, [link](#)

Peace Direct, Stopping As Success, 'Issue Paper: Communicating INGO transitions,' January 2020, [link](#)

Peace Direct, Stopping As Success: Transitioning to locally-led development, 'Program transition at the community level: International Rescue Committee's Tuungane Program in the Democratic Republic of Congo,' June 2019, [link](#)

Peace Direct, Stopping As Success: Transitioning to locally-led development, 'Centre of Studies for Peace and Development (CEPAD) and Interpeace: A partnership transition in Timor-Leste,' April 2019, [link](#)

Integrity, 'Conducting Political Economy Analysis in fragile states: Lessons learnt from the DRC', February 2016, [link](#)

Knowledge Platform: Security & Rule of Law, 'Bridging the Gap: Research collaboration in fragile and conflict-affected states', July 2015, [link](#)

Walter Lotze and Alex Martins, 'The Responsibility to Prevent Atrocity Crimes: Drawing lessons from international intervention in Burundi,' *The Responsibility to Prevent: Overcoming the Challenges of Atrocity Prevention*, Oxford University Press, 2015

EDUCATION

UNIVERSITY OF OXFORD, ST ANTONY'S COLLEGE 09/2009 to 06/2011

- Master of Philosophy (MPhil) Politics: Comparative Government
- Thesis: "Governing Together: Transitional governance in the Democratic Republic of Congo"

UNIVERSITY OF PENNSYLVANIA 08/2004 to 05/2008

- B.A. in International Relations and Theatre Arts, *Summa Cum Laude*

Training:

- *Community Collab & Social Change Agency*: The Art of Hosting: Building power and self-organisation 2019
- *Institute for Cultural Affairs*: Participatory Strategic Planning & Group Facilitation Methods 2012
- *Durham Global Security Institute*: Conflict Analysis & Conflict Sensitivity/ Negotiation & Mediation 2013-14

Language skills: English (native), Portuguese (fluent), French (full professional proficiency), Spanish (basic)